

Benefit Package for Probation & Parole Specialist

❖ Starting Salary

- \$27,806 to \$45,501

❖ Work Hours:

- FLEX hours
- Monday - Friday
- Minimal weekends

❖ Health Care:

- Excellent health care [Blue Cross / Blue Shield] including:
Dental—Vision—Medical (Value over \$ 9,500)

- Dependents Coverage

❖ State Retirement:

- Tier I – Retirement - 25 years regardless of age or Vested & age 60
- Tier II – Retirement – Vested & age 62
- RSA- 1 – Personal Retirement Account

❖ Vacation/Leave Benefits: (Initial)

- 12 paid holidays per year
- 13 paid vacation days per year available
- 12 paid sick days per year available
- 1 Personal day per year
- 21 paid military leave days per year [Guard / Reserve]

❖ Career Opportunities

- Promotional advancement
- Intra-agency Transfer